



# RockVentures Employee Application

An equal opportunity employer

Thank you for considering our work. This application will not be accepted without a resume and cover letter describing your strong customer service skills and related previous work. If interested, we will contact you for an interview. Please do not contact us.

Name: (Last) \_\_\_\_\_ (First) \_\_\_\_\_ (Middle) \_\_\_\_\_

Permanent Address: \_\_\_\_\_

Previous Address: (If at current address for less than 3 years) \_\_\_\_\_

Email: \_\_\_\_\_ Date of Birth: \_\_\_\_\_ Cell #: \_\_\_\_\_ Home # \_\_\_\_\_

Are you a legal US Citizen? YES  NO

Are you 18 years or older? YES  NO

Have you ever been convicted of a crime? YES  NO

If yes, please explain: \_\_\_\_\_

Is there any reason why you wouldn't be able to work with children? YES  NO

(If NO, this does NOT preclude employment)

If yes, Please explain: \_\_\_\_\_

What Employment position at RockVentures do you seek? \_\_\_\_\_

Are you available evenings and weekends? YES  NO

## Educational History (please indicate highest level achieved)

High School  Associate's  Bachelor's  Master's

Are you still in school? YES  NO

What is your degree in? (major and minor) \_\_\_\_\_

## Employment History (please indicate your last four places of employment, position, duties, and contact info for each)

1. \_\_\_\_\_ Contact Person: \_\_\_\_\_ Phone: \_\_\_\_\_

Position: \_\_\_\_\_ Duties: \_\_\_\_\_

2. \_\_\_\_\_ Contact Person: \_\_\_\_\_ Phone: \_\_\_\_\_

Position: \_\_\_\_\_ Duties: \_\_\_\_\_

3. \_\_\_\_\_ Contact Person: \_\_\_\_\_ Phone: \_\_\_\_\_

Position: \_\_\_\_\_ Duties: \_\_\_\_\_

4. \_\_\_\_\_ Contact Person: \_\_\_\_\_ Phone: \_\_\_\_\_

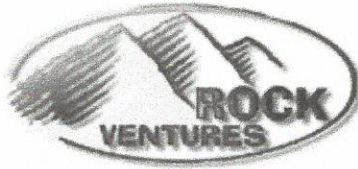
Position: \_\_\_\_\_ Duties: \_\_\_\_\_

I certify that all information on this form is accurate to the best of my knowledge and that submission of this application is not a contract for employment. With this form a full resume will be submitted concurrently for RockVentures to consider this application.

RockVentures has a two-step interview process. If invited to Step 2 we provide \$57 worth of training and you assist for 2-3 hours with one event. If you or we choose to not continue the interview process after Step 2, you receive 1 Free Admission and gear rental (\$26 value) as compensation for your time and assistance. No other compensation should be expected for this two-step process. If hired, you do not receive this admission and gear rental as this is FREE while you are working with us.

SIGNED: \_\_\_\_\_

DATE: \_\_\_\_\_



## ***Job Applicants to RockVentures***

(You keep these pages)

Thanks for considering our work. Interested persons should send in completed application, cover letter with resume. Please do not contact us, we'll call you if interested.

We are pleased you are interested in us. Here is a company and job overview. If invited to a job interview, thanks for being prepared and knowledgeable by visiting [www.rockventures.net](http://www.rockventures.net). Our Mission is to Provide Educational Adventures for People of All Ages and Abilities. We feature an indoor ropes course and climbing center. Our services include: classes, memberships, leagues, camps, birthday parties, educational and recreational team building, mobile rock wall, youth programs, merit badges and patches, sleepovers and more. Applicants need to be at least 18 years. 21 years plus is preferred. One does not have to have climbing, ropes course background. Having excellent previous customer service training is preferred!

Most available jobs are for part-time employment. Many new hires start at minimum wage depending on backgrounds, resumes and extended interview success. Some quickly master all job functions, skills and information and can earn up to \$12 per hour. During the school year most of our customers come in during evenings and weekends. Vacations and holiday work are often very busy for us. During the summers we have camps, mobile rock wall events and numerous field trips. Summer time our members come in the evenings, however our greatest work load occurs M-F day times with lighter weekend traffic.

Some new hires primarily assist with lifeguarding, birthday parties and camps. Others begin there and quickly learn to facilitate climbing classes, high ropes course, group events, recreational/educational team building. A few staff are invited to become managers.

Walt Disney trains their workers to look like you are having fun and not have any. We ask much of the same and expect consistent high quality service, attention to detail, safety awareness and opportunities for organizing and cleaning. Being amazingly friendly, organized and pro-active is an appreciated quality.

We have a Two-step interview process. Applicants should value the training and admission with gear they receive when invited back for extended interviews. This trade is the **ONLY** compensation they receive for assisting RockVentures customers during the extended interview process. No payment, other than the trade mentioned here, should be expected while in this interview process.

Interview Step One: We meet, review resume, job description, and mutual expectations.  
(1-2 Hours) You learn our brand, culture, dress code and multiple-recreation services.  
You read our Staff Manual and ask questions.

Interview Step Two: You receive a free belay and climbing skills class plus gear rentals (\$57 value).  
(2 hours roughly) You learn about and assist a group event, birthday party or other activity.

We determine if you are able to attend on time, dressed appropriately, frequently smile, use names, encourage climbers and physically perform some tasks, be extroverted and helpful. An evaluation form is completed by a staff person. Your attitude, endurance and ability to consistently demonstrate positive behaviors are observed.

Our Gift to YOU if either of us decides to not continue. After Interview Step Two we will give you one, non-transferable Admission and Gear (Harness and Shoe) Rental (\$26 value with two week maximum use time) to thank you for your time. Free passes will not be provided if you begin work here. You receive a free membership for the duration of your work at RockVentures.

Thank you for taking the time to explore employment at RockVentures. We'll call you back if we wish to move forward.

Sincerely,

Julie Riederer  
General Manager

Kent Winchester  
Owner